Carbon Emissions Policy.

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This document is in two parts.
Part one is a summary statement of intent, which outlines the Company's commitment to provide a successful energy management programme.
Part two designates the responsibilities required to implement the policy.

PART ONE ENERGY & EMISSIONS POLICY STATEMENT

Pave Aways vision for the future is to advance our knowledge of the effects of our work on the environment, inspiring better care of our planet. We are committed to continual improvements in energy efficiency and reduction of emissions in all areas of operation. This will be greatly enhanced by meeting the standards given in ISO 14001, which we hope to achieve.
This commitment includes research and development designed to establish ways of reducing our energy consumption and carbon dioxide (CO2) emissions to the lowest practical levels, whilst maintaining the required operational needs of the company

Aims
1. Maintain a clear responsibility structure for the management of efficient energy consumption and carbon emissions led by the Directors
2. Establish and maintain systematic procedures for monitoring, targeting and illustration of energy consumption and carbon emissions within all sites, with the overall aim to improve performance.
3. Commit to the continual development of control mechanisms in line with the Company Policy, ensuring that the correct operating and maintenance procedures of all plant and equipment focus on the reduction of energy consumption and carbon emissions.
4. Establish and maintain a strong link between us, our suppliers, and clients, with the aim of aligning our activities to national and local carbon emissions reduction targets and incentives.
5. Invest in a rolling programme of energy & carbon emissions saving measures which will maximise returns on investment in order to generate funds which can be re-invested, at least in part, in further energy management activities,

6. Further develop staff awareness and provide training programmes that emphasise the benefits of energy efficiency and the relationship this has with key areas of the business, as well as the impacts carbon emissions have on climate change.
7. Commit to worthwhile and cost-effective energy efficiency projects. Where appropriate, energy efficiency and carbon emissions reduction measures will be incorporated into all areas of our business and activities, including activities of our contractors and suppliers.
8. Place emphasis on fuel purchasing and the provision of best value tariffs whilst considering the most appropriate fuels according to calorific value, emissions, and cost. (Fuel/energy derived from sustainable sources).
9. Maintain an adequate energy budget so that standards of control are upheld in compliance with relevant energy management legislation, internal policies, best practice, and schemes.
10. The Company will avoid the use of offsetting emissions associated with its energy usage and will instead concentrate on instigating measures for reducing energy usage and subsequent emission levels.

PART TWO RESPONSIBILITIES

Directors

Overall responsibility to ensure that this Energy and Emissions Policy is effectively applied in their business areas.

Will receive reports and recommendations from the Energy and Emissions Manager on matters concerning energy management issues.

Contracts Manager/ Site Manager

Overall responsibility to ensure that the Energy & Emissions Policy is effectively applied by all employees, contractors, and other visitors.

Will instigate reports and recommendations from the Energy and Emissions Manager on matters concerning energy management issues.

Health and Safety Manager

Review all energy related policies annually to revise and implement objectives and targets and to ensure a process of continual improvement, providing access to the policies to staff and public.

Advise on, and ensure the Company has adequate systems in place to ensure good energy and emissions management practices are upheld.

Reviews departmental general practices in terms of energy and emissions management, and offer advice, training and technical solutions for improvement.

Maintain contact with energy efficiency agencies and professional bodies, keep up to date with current technologies, practices, and current and impending legislation.

Company Buyer

Advise on all aspects of energy and emissions management and conservation in the selection and use of plant and equipment.

Produce quarterly energy management reports providing details of energy and emissions performance against published indicators and highlighting potential improvements. Link performance data to the intranet.

Signed by Steven Owen, Managing Director



Date 02/09/26

Review date: 02/09/27